



ARCADIA
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**LETTER OF RECOMMENDATION
NORTH PARK GROUP – COMPANY ACQUISITION**

June 20, 2025

Selling your business requires a lot of hard, stressful work and it was very important for us to partner with the right company. After carefully reviewing multiple offers, we chose North Park Group of Chicago to acquire our company and its assets. Our number one priority was to find the best cultural fit and commitment to the long-term growth of the business.

North Park Group demonstrated acute knowledge of the acquisition process and demonstrated effective leadership in ongoing management of previous acquisitions. I was able to discuss the process with several of their other operational managers and I was impressed with their management styles. They have a proven method of sharing operational efficiencies for several functions, while sustaining autonomy to run their own businesses independently as needed for growth and success.

North Park Group delivered a key leader to manage day-to-day operations of our business while offering a commitment to existing employees with retention of key management positions. There has been a smooth six-month transition of all business operations with integrity, respect and trust.

Ryan Sullivan, Brian Paul, and the leadership team at North Park Group shares our vision for growth and I'm confident they will take our company to the next level. Best wishes for success in your own exit strategy.

Jeff Kenyon

Jeff Kenyon, Founder/Retired
Arcadia GlassHouse LLC